



KEMENTERIAN PENDIDIKAN DAN KEBUDAYAAN
UNIVERSITAS AIRLANGGA

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CIRCULAR LETTER

Number: 162/UN3/HM/2021

About

Prohibition of Discrimination at Universitas Airlangga

Dear

1. Vice Rectors
2. University Secretary
3. Deans
4. Directors
5. Head of Boards/Institutes/Centers

Universitas Airlangga

In order to become a university that upholds human values, Universitas Airlangga strictly prohibits any acts of discrimination within the university. In regards to this, the entire academic community of Universitas Airlangga is informed to the following action plans:

1. outlaw any form of discrimination based on gender, ethnicity, religion, race, culture, or underrepresented group;
2. take firm action against perpetrators of discrimination based on gender, ethnicity, religion, race, culture, or any other underrepresented group;
3. punish discrimination perpetrators in accordance with applicable policies; and
4. provide protection scheme to those reporting discrimination based on gender, ethnicity, religion, race, culture, or any other underrepresented group within the university.

Thus, this circular letter can be used as well as possible.

Surabaya, 20th January 2021

Rector,



Mohammad Nasih

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